



NIMBLE CHANGE LEADERSHIP™

Powered by our STEP UP!™ Game simulation.

Overview

All sectors of the economy are undergoing unprecedented transformation. The need for speed and flexibility has never been greater. As companies navigate the uncertain waters towards the next normal, leaders must lead through change in faster, nimbler ways. The future of the business depends on it.

The virtual edition of our Nimble Change Leadership™ program is as intense, unmatched and impactful as in person. Both are powered by our highly immersive STEP UP!™ Game – a competitive simulation that feels all too real.

Participants will:

- Embrace 5 critical mindset shifts for the age of digital disruption
- Learn the essentials of the ORCHANGO Method for nimble change leadership
- Apply unique tools and techniques – in both the virtual classroom and their real world (between sessions).

Bottom line: nimble change leadership for the next normal.



Transform your business.
Make it nimble.

Audiences

We adapt the facilitation and content to accommodate existing leaders (any level), future leaders, change agents, mixed audiences, Board of Directors, etc.

For maximum impact, each virtual cohort is usually capped at 18 participants.

The program is available in English or French.

Structure

- 3 virtual live sessions of 3.5 hours each
- Spread over a few weeks and based on our Learn-and-Execute® methodology
- Via video conferencing app (Zoom Meetings or equivalent) and digital breakout workspaces
- **Option:** customized 1-on-1 Transformation Advisory Package to further guide and support participating leaders as they execute change in the real world

Sessions

- **Foundation for Nimble Change Leadership** – featuring the *Change Stethoscope* to monitor commitment and resistance on the fly
- **STEP UP!™ Game Simulation** – featuring the *Ladder of Commitment-Resistance* to work through the politics of change with integrity
- **Leveraging our Real-World Experiences** – unleashing the power of guided group reflection for maximum learning

Learning outcomes

- Gain a deeper understanding of what it really takes to successfully execute change in today's unprecedented business environment
- Adopt 5 critical mindsets for nimble change leadership in the age of digital disruption
- Boost your effectiveness as a transformational leader with nimble tools, techniques and “game plans” that are highly practical and unique
- Become a Co-Disruptor who advances the company's agenda by working through the politics of change with integrity (i.e. “light-side politics” vs. “dark-side politics”)
- Invest your limited time, energy, and influence more strategically when driving change
- Maximize your organizational impact and propel your career for the next normal



STEP UP!™ Game Simulation

STRATEGIZE. INFLUENCE. WIN.

Compete to come out on top by tackling widespread resistance and internal politics.

STEP UP!™ is a facilitated learning board game (“serious game”) for organizations faced with uncertainty, fast-paced change and digital disruption.

The simulation challenges competing teams to take on a tricky digital transformation. The objective is to successfully pivot a major business of Korbus Global – an international B2B company. There are plenty of obstacles, internal politics and twists that simulate the real world. How will the players pull it off?

The characters and dynamics in STEP UP!™ are based on a real-life business scenario. Players learn how to apply the ORCHANGO Method while drawing parallels with their own real-world challenges.

The result is a learning experience that threads nimble change leadership into the players’ “DNA” and the organization’s culture.

For more info, visit us at

ORCHANGO.COM